

Environmental Policy

Star Group Live Ltd has a dedicated and focused top management who are committed to implement and maintain this environmental policy that:

- provides a framework for setting environmental objectives
- is appropriate to the activities and services it provides, and the impact they have on the environment
- is committed to the protection of the environment and the prevention of pollution and other specific commitments relevant to the context of the organisation

The organisation recognises the need to conduct its business in a manner which is consistent with protecting both the local and global environment and will commit the necessary financial and personnel resources to fulfil this commitment.

The company has prioritised the following areas of focus:

- Energy and raw material use
- Waste management
- Transport
 - a) lessening vehicle related air emissions
 - b) outsourcing
- Water use

The company commits to:

- Continually improve its EMS (Environmental Management System) in order to enhance its environmental performance
- Protecting the environment and preventing pollution (specific to its context)
- Conform with its compliance obligations

The company is committed to meeting all environmental requirements from our customers and the provision of the necessary resources to achieve this. At the same time, we encourage further environmental improvements by engaging with our employees.

This policy, company objectives and the company's environmental performance will be reviewed at the formal management review meeting to be held in October each year, to ensure it remains relevant and fulfils its compliance obligations. It may also be reviewed on an ad hoc basis.

This policy is available to all our customers and relevant interested parties and our employees are made aware of our commitment and the contents of this policy.

A handwritten signature in black ink, appearing to read "Grahame Muir".

Grahame Muir
Chief Executive Officer

16th June 2023

