

H&S Policy Statement

Our health & safety policy is to provide:

1. A safe working environment that focuses on the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation.
2. Sufficient funds for implementing the Safety Policy, to support and strive for continual improvement of our health and safety standards and to ensure we supply safe and suitable equipment for our staff.
3. Suitable communication and clearly defined objectives to ensure every employee's understanding and support of our health and safety goals.
4. All training, instruction, and information necessary to ensure the correct qualifications and competencies are in place to fulfil the requirements of any roles and responsibilities identified in each employees' contract of employment. Star Live as a company will support the further development of any employee's status as and when it is merited.
5. Suitable arrangements for the consideration of all matters relating to health and safety. These arrangements shall include an employees consultative committee than will convene on an agreed regular basis to discuss all matters relating to health and safety as identified by the employees themselves.

In addition, the guidance offered in key industry publications such as '*Temporary Demountable Structures*' will be taken as the basis for health and safety organisation and policy matters in the absence of a legally Approved Code of Practice (ACOP) from the Health and Safety Executive for the Entertainment Sector.

A handwritten signature in black ink that reads "Grahame Muir".

Grahame Muir
Chief Executive Officer
19 February 2024