JOB DESCRIPTION

Job Title:	Management Accountant

Department:	Finance

Reports to:	Head of Finance

Background:
Star Live delivers technically creative and rapidly deployed solutions.

The company has delivered structures worldwide at renowned events such as the bespoke stage, grandstand seats and Royal Box at King Charles III's Coronation Concert, Wimbledon, 2024 Olympics in Paris, 2023 Ryder Cup in Rome, 2020 Olympics in Tokyo, the 2022 Commonwealth Games in Birmingham, BST Hyde Park and the Platinum Jubilee, along with stadium tours by acts such as Adele.

From world tours, brand activations and record-breaking feats of engineering to complex turnkey solutions for major sporting, entertainment and cultural events, Star Live makes it happen. We work with brands, agencies, venues and organisers and have teams based in the UK, Shanghai, Kuala Lumpur and Saudi Arabia.

The company has recently gone through an exciting transformation and has teamed up with Lloyds Development Capital. LDC, is an award-winning mid-market private equity house and subsidiary of Lloyds Banking Group, established in 1981.

Job Description:
Star Live is looking to strengthen the finance team with a technically capable, commercially minded management accountant. Reporting to the Head of Finance, this role will have a considerable interaction with the operations and commercial teams.

The main purpose of the role will be preparation of accurate financial information to assist key decision-makers in steering the business towards continued growth and profitability, maintaining and strengthening internal controls, as well as business partnering with other areas of the business.

The finance team at Star Live monitors financial health of circa 150 projects in a typical year. Each project ranging from £10k to £10m revenue. The Management Accountant will oversee the preparation of Monthly Management Accounts and profit recognition, providing business partnering support to a team of 10 Project and Operations Managers.

Key Duties:

- Management Pack – compile Monthly Management Pack, providing reliable context and insight for strategic decision making.
- Variance Analysis- Regular reviews of the performance versus budget to highlight issues early and suggest corrective action.
- Project Costing – Understanding and owning the profit recognition processes. Ensure that all costs, benefits & cash flows are robustly calculated. Develop and refine a costing model to standardise the way that similar projects are costed & priced.
- Project Cost management – Estimating, budgeting and controlling costs & cash flows throughout the project life cycle, with the objective of keeping expenditures within the approved budget. Production of Cost to Complete reports where appropriate. Ensuring that purchase orders are raised timely and correctly.

- Cost Reduction & Efficiency - Approaching cost reduction as an ongoing process by benchmarking performance across the business and identifying areas for savings.
- Process – Regularly and conscientiously reviewing existing processes to ensure best practice and efficiency.
- Capex - Successfully managing capital budgets across projects detailing total Capex spend. Develop detailed Capex plans for each project and tracked actuals against the budget to ensure initiatives stayed within the approved limits. Maintain and own the FAR, including calculation of monthly depreciation.
- Business Partnering - Providing effective business partnering with Projects and Operations Managers. Collaborating with internal and external stakeholders to support the financial objectives. Develop new reports to provide timely and value-added information to the business.
- Other Responsibilities - Undertake additional duties as required, commensurate with the grade of the role. Provide cover for the Head of Finance during holidays. Liaise with external auditors.

Person Specification:

- Qualifications - Ideally finalist or qualified ACCA/ACA/ACMA
- The Hiring Manager is also open to applications from suitably knowledgeable Qualified by Experience candidates, preferably actively studying.
- Exposure to working in a Project Led or Manufacturing business would an advantage but not essential.
- The ideal candidate is likely to have an experience as a Management Accountant or Finance Business Partner.
- You will be able to demonstrate where you have made a difference in your previous roles.
- You will be able to demonstrate and articulate robust Excel & systems ability and have value adding financial planning & analysis (FP&A) skills. This includes the ability to manipulate and accurately summarise large volumes of data.
- You will be a good communicator, orally & written and be able to present data in a clear and understandable format. You will speak from a basis of knowledge and be able to influence colleagues with logic.
- You will be ambitious and ready to work in an environment that encourages and provides regular opportunities for growth and learning.
- You will also be able to show and demonstrate a good teamwork ethos.

What's on offer?

In addition to an attractive salary the role comes the following,

Holiday: 25 days + statutory bank holidays

Working: The role is office based

Tickets: Staff occasionally have access to complimentary tickets for a variety of entertainment events, concerts etc that we are involved with.

Signed: PRINT NAME:	Date: